Designated and Specialized Services Agency staff support Vermonters with complex health conditions in their homes, at their jobs, and in the community. Improving salaries was supposed to be a multi-year initiative, but...

2019’s proposed budget does not include the wage increase that is described as Phase 2 of Act 82 and 85.

Why was Act 82 passed?

Act 82 expanded crisis prevention services and secured the direct care workforce. The legislature agreed that Vermonters with disabilities would have fuller lives by receiving aid from staff who are knowledgeable and financially secure.

The hard work has been done. With the structure in place, all that’s left is to appropriate money within the budget.

What’s happened since Phase 1?

In one year staff turnover improved from 26% to 23%.

2,000 staff received a yearly minimal income of $28,000.

Staff still earn as much as $20,000 less than state employees with similar jobs.

To learn more about the impact of chronic underfunding for designated and specialized services staff, contact the Vermont Developmental Disabilities Council by phone: 802-828-1310 or email: vtddc@vermont.gov
Don’t have email? Send a letter to:

Vermont Developmental Disabilities Council
322 Industrial Lane
Berlin, Vermont 05633-0206